

ACQUISITION WORKFORCE

The Acquisition Workforce (AWF) is an exclusive community of highly qualified and talented individuals who support the development, acquisition, and sustainment of warfighting capabilities, systems, and services of the Department of Defense (DoD). As part of the DoD, the Department of the Navy's (DON) participants are essential to the mission and must meet established DoD certification standards and formal training requirements for their functional acquisition area. The experience, training, and certification requirements levied on these positions are timely and relevant for a workforce that embraces a culture of lifelong learning designed to meet the needs of the job.

HOW TO APPLY

Commands perform recruiting events at area colleges and universities, career fairs, and virtual environments and utilize direct hiring opportunities. Please send a resume depicting work history, education, and contact information to the NACC Recruiting Division at nadpjobs@navy.mil. Include your desired acquisition functional area (i.e. Engineering and Technical Management, Contracting, Life Cycle Logistics) and preferred geographic work locations. This will facilitate a referral of your resume to our Command Recruiters. Please do not include sensitive information in your resume, such as your social security number, so your personal information is protected. Please provide your mailing address, phone number, and email address. If one of our recruiters is interested in your resume, they will contact you directly. Submission of a resume is not a guarantee of an interview or temporary job opportunity.

Visit us on LinkedIn:



NAVAL ACQUISITION DEVELOPMENT PROGRAM (NADP)

The Naval Acquisition Development Program (NADP) is a premier developmental and leadership program designed to enhance the professional knowledge and capabilities of personnel recruited into the Acquisition Workforce (AWF) for the Department of the Navy (DON). The Naval Acquisition Career Center (NACC) manages the NADP in a joint effort with naval commands to prepare the future workforce. The NADP offers an extraordinary opportunity for those who desire to rapidly advance their professional career and feel a sense of pride in supporting the mission of the DON. The program supports our talented NADP employees by providing a challenging environment with opportunities to become certified in a designated functional area, travel for enriching learning experiences, exposure to senior leadership, and upon eligibility, pursue a graduate degree if desired. Many successful participants have gone onto high-ranking positions within DON – a further testament to the power of our program in developing future acquisition leaders.

For more information on the NADP, visit our website at:

<https://www.secnav.navy.mil/rda/workforce/Pages/NADP.aspx>



TAKE CHARGE of your FUTURE

Developing Tomorrow's
Acquisition Workforce Leaders

REQUIREMENTS & QUALIFICATIONS

All applicants must:

- Meet U.S. citizenship requirements
- Be registered with the Selective Service (males born after 12/31/59)
- Be able to obtain and maintain a secret security clearance
- Sign a mobility agreement
- Meet qualification requirements as set forth by the Office of Personnel Management (OPM) for the Occupational Job Series and grade. In most cases, a Bachelor's Degree with a minimum 3.0 (rounded from 2.95) is required

Visit our website for more detailed information and specific qualifications for each functional area.

<https://www.secnav.navy.mil/rda/workforce/Pages/NADP.aspx>

FUNCTIONAL AREAS AND OPPORTUNITIES

Positions in the functional areas listed below are available across the country.

Business – Cost Estimating
Business – Financial Management
Contracting
Engineering & Technical Management
Life Cycle Logistics
Program Management
Test & Evaluation



SALARY

Typically, all positions start at the General Schedule (GS-7) level with promotion potential to the GS-12 level. Individuals with directly related advanced educational degrees or specialized experience may be eligible to start at the GS-9 level. Salary ranges vary based on location of position. Upon successful completion of the program, individuals will be promoted to the GS-12 level. Visit the Office of Personnel Management's (OPM) website for the most up-to-date pay tables

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>

INVESTING IN OUR TALENT

- Rapid promotion
- Opportunities to travel for external rotation assignments
- Tailored Individual Development Plan
- Structured Master Development Plan
- Professional certification in a designated functional area through the Defense Acquisition University
- Extensive on-the-job training
- Leadership development
- Mentorship support during the program
- Networking opportunities with peers and senior Navy leadership personnel
- Education tuition assistance may be available upon completion of three years of federal service

